

Management, purchase and logistics

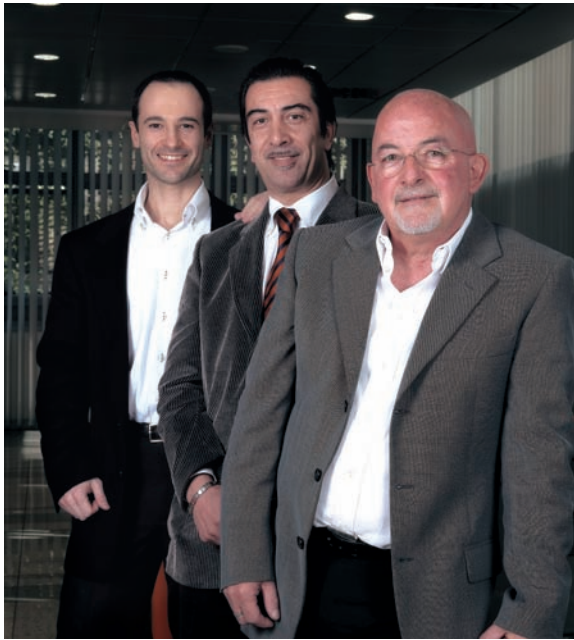
due to high market demand or late deliveries by suppliers or subcontractors.
 b) this area also coordinates with the assembly departments to execute customer orders, with the goal of meeting the requests of the sales service and the timeliness of service. It also manages the documentation for goods transport operations.

The management of stock information is very important as it represents the foundation for the MRP (material requirement planning) system to define schedules and purchase volumes for a component.

Safety system certification: towards constant improvement

Leveraging the experience acquired with previous Quality and Environmental certifications, in 1992 and 2000 respectively, Metal Work has obtained the Safety system certification according to standard OHSAS18001.

We have decided to integrate the



two Environment and Safety systems, as they have several elements in common. For some procedures and working instructions, they are even identical, specifically: emergency and evacuation plan, staff training, non-conformity management and internal inspection. Shortly, the Quality system will also be integrated: the integration of the three systems has the purpose of improving the efficiency and effectiveness of their management, as well as allowing a reduction of maintenance and organization costs.

Systems integration is based on the Metal Work philosophy, which aims at constant improvement. For quality, this means optimizing processes and eliminating waste inside the company. For the environment, the goal is to improve environmental performance and, through staff involvement, to look for solutions and initiatives to support the concept of "clean" company to the benefit of sustainable environmental development. For safety, this concept is oriented towards the evolution of working conditions, aimed at the satisfaction of the corporate staff.

The personnel must be guaranteed to work in an environment that complies with the applicable regulations and is open to the proposals of improvement by all those that work with equipment and machinery.

The Safety system certification is based on the need to control all legal and good practice aspects that concern the way a company works to make its product. More in detail, the following was analyzed: structures, equipment and production methods, through risk analysis and the definition of hazards related to the tasks of all operators.

This has led Metal Work to have its commitment and the effectiveness of its safety management system verified and certified by an independent institute.

With professionalism and proven experience, the corporate staff has played an active role in the definition of the procedures adopted.

The achievement of this certification is a part of the continuous application of several quality standards, which Metal Work supports to safeguard its workers and the places and environment where they work.



25 years in Metal Work

According to tradition, also this year Metal Work is celebrating the 25th anniversary of one of its employees. It's Maria Gamba, who joined the group in 1982 and today is working in the Management Area.